Press Release



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BNY Mellon Asset Management Names Alan Harden as CEO of Asia-Pacific

Has Demonstrated Capabilities to Lead Asia-Pacific Investment Business Through Range of Business Cycles

LONDON & NEW YORK, June 7, 2011 – BNY Mellon Asset Management has announced the appointment of Alan Harden as CEO of Asia-Pacific. He will report to Curtis Arledge, vice chairman of BNY Mellon and chief executive officer of BNY Mellon's Investment Management division, which includes the asset management and wealth management businesses.

Harden joins from ING Investment Management Ltd where he was chief executive officer of the Asia-Pacific business, comprising 1,200 staff across 10 countries, with \$85 billion in assets under management.

"Alan has the skills and experience to lead the expansion of BNY Mellon Asset Management in Asia-Pacific as we continue to grow our retail offerings and institutional business in the region," Arledge said. "Alan has strong credentials and is widely respected in the region having spent over 20 years in Asia and the Middle East in a variety of leadership positions. He has already demonstrated his ability to manage an Asian investment management business through a range of economic environments, including the recent financial crisis."

Harden, who is also named a member of BNY Mellon Asset Management's executive committee, will be based in Hong Kong. In this new position for the company, he will have responsibility for all distribution, strategic, financial and operating plans and business development across Asia-Pacific for BNY Mellon Asset Management. He will support BNY Mellon Asset Management's relationship with key clients in the region, including sovereign wealth funds. In addition he will work closely with BNY Mellon's chairman of Asia-Pacific, Steve Lackey, in delivering the whole firm and ensuring clients have greater awareness and access to the company's leading capabilities. Harden will also join the company's Asia-Pacific Executive Committee which comprises the heads of each of BNY Mellon's businesses in the region.

Mitchell Harris, president of investment management at BNY Mellon, said: "The Asia-Pacific region continues to exhibit strong growth for investment management companies and is home to some of the most sophisticated investors globally. Alan's depth of experience will help drive our business forward and sustain our momentum in meeting and exceeding our clients' investment expectations. Placing a senior member of our Asset Management team in the region is a strong statement of our commitment and desire to deepen our relationships with clients."

Prior to joining ING, Harden served as chief executive officer of Alliance Trust PLC and was head of Citigroup Asset Management's Asia-Pacific operations. He was a non-executive board member of the Court of St. Andrews University, a trustee of the Al Maktoum Institute of Aberdeen University (he remains an honorary fellow), and a non-executive trustee of the Scottish Community Charity Foundation. He is an Honorary Professor of the School of Finance and Accounting at Dundee University.

BNY Mellon has been conducting business in the Asia-Pacific region for over 50 years. The company has 16 offices in 12 countries in the region, including full-service branches in Beijing, Shanghai, Tokyo, Hong Kong, Singapore, Seoul, Taipei, Melbourne and Sydney, and employs around 7,000 employees. Businesses

All information source BNY Mellon Asset Management at March 31, 2010. This press release is qualified for issuance in the UK, Germany and the US and is for information purposes only. It does not constitute an offer or solicitation of securities or investment services or an endorsement thereof in any jurisdiction or in any circumstance in which such offer or solicitation is unlawful or not authorised. This press release is issued by BNY Mellon Asset Management (US) and BNY Mellon Asset Management International Limited (ex-US) to members of the financial press and media and the information contained herein should not be construed as investment advice. Past performance is not a guide to future performance. Registered office of BNY Mellon Asset Management International Limited: BNY Mellon Centre, 160 Queen Victoria Street, London, EC4V 4LA. Registered in England no. 1118580. Authorised and regulated by the Financial Services Authority

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represented in the Asia-Pacific region include asset servicing, asset management, treasury services, depositary receipts, corporate trust, broker-dealer services, alternative investment services and global markets.

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Notes to Editors:

BNY Mellon Asset Management is the umbrella organisation for BNY Mellon's affiliated investment management firms and global distribution companies. Information about BNY Mellon Asset Management is available at www.bnymellonam.com.

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